





#

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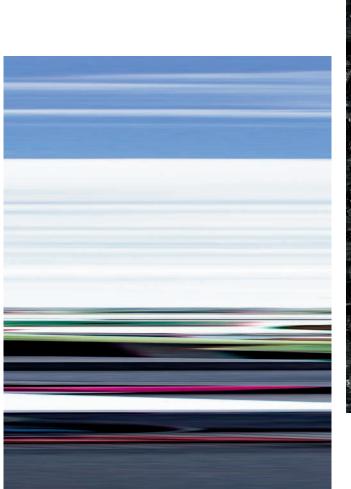
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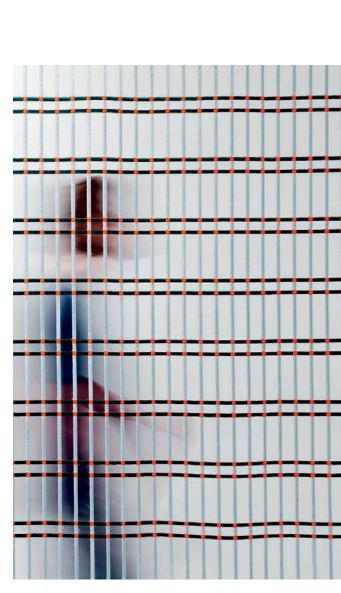
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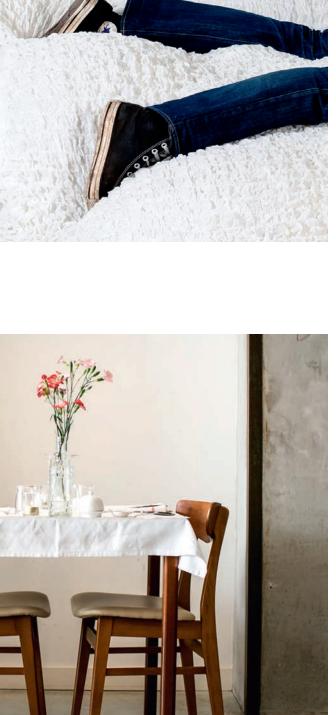
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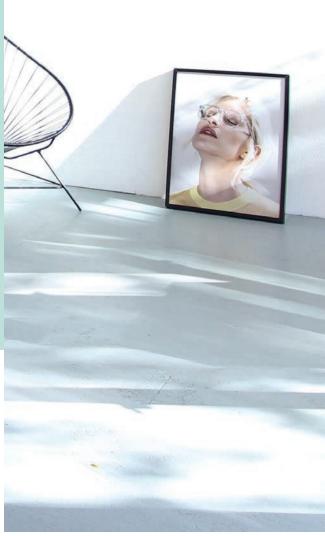
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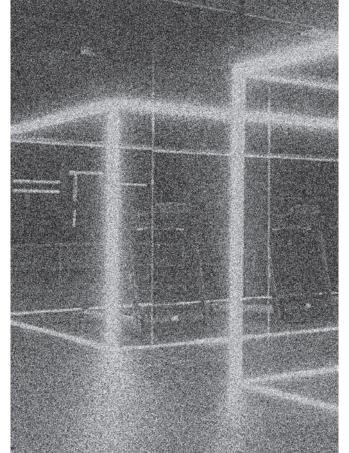
It all starts with inspiration

RETAIL OPPORTUNITY

Get your sales on track











Number One

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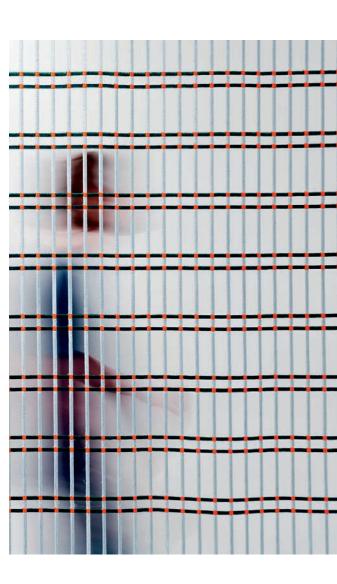
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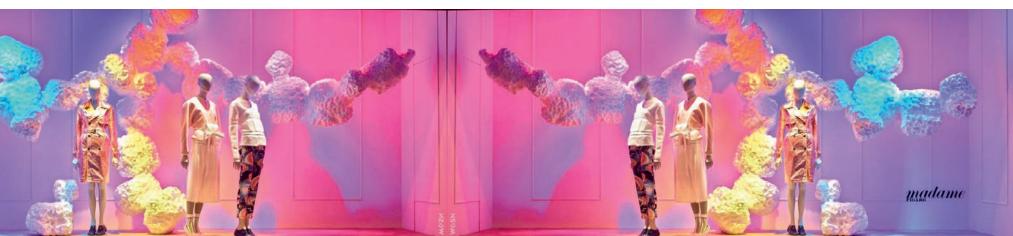




MERCHANDISING:
MERCHANDISING:
MERCHANDOW
MINDOW
MUNDOW
MUN

















IN A TIME WHEN SHOPKEEPERS HAVE TO GO ALL OUT TO LURE CUSTOMERS INTO THEIR BRICKS-AND-MORTARE STORES, JAW-DROPPING STORE WINDOWS AND INSTORE PRESENTATIONS ARE AN ABSOLUTE MUST.

OR ARE THEY?

We put two industry experts in a Believe me." room to debate about today's state of visual merchandising. Does it get the attention it deserves or is it still
IS BASICALLY ABOUT BOOSTING largely underrated by marketeers and SALES? brand managers?

Mannequins & Fashion Supplies.

VISUAL MERCHANDISING (VM), ISN'T THAT JUST AN INTERESTING **WAY OF SAYING 'WINDOW** DRESSING'?

Raymond: "If that's the way you look at it, you will never know what VM can do for your store."

Martijn: "Let me break it down for you straight away: VM is indeed still one of the most underestimated aspects of retail strategy. There is so much more to it than creating a nice window presentation. It is about building a brand, creating a unique shopping experience, offering in-store navigational assistance, inspiring cross-selling and ultimately about increasing per square feet returns."

Raymond: "The point is: if you've never really given it serious strategic attention you simply do not know what you're missing. Once a new client of mine sees his sales going up, sometimes even with just minor in-store adaptations, he's convinced.

SO VISUAL MERCHANDISING (VM)

Martijn: "You make it sound like that's A provocative chat with Raymond something dirty? Of course it is! Were Both, owner of Etalogisch and Martijn not in the art business. But it's all de Groot, Sales Director of Vlemmix about balance and creating product presentations that align with your

VM IS STILL ONE OF THE MOST UNDERESTIMATED ASPECTS OF RETAIL STRATEGY

retail formula. You can't go scream- Look at Zara. Their clothing is really ing it's 'sale' all year round and expect affordable, but their stores look more people to still look at you as a high luxurious then you would expect. They quality, luxury brand."

but you have to ask yourself: what is buying really wholesale stuff." my core strength? What makes me stand out from all the other stores? Martijn: "That's what it's about isn't it? strategy upon."

amazing shopping experience there. shopping experience." If they were to start adding atmosprices will probably go up soon."

have created brands and in-store worlds for different target groups to Raymond: "That sounds really simple, make everyone feel pretty classy while

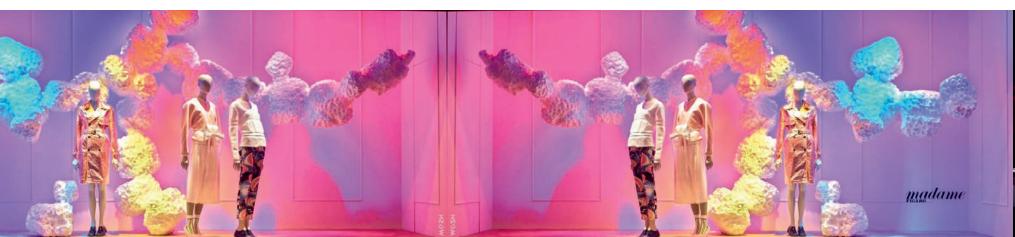
How am I relevant? That leads you Of course it is great if you can cause a to the brand DNA you built your VM stir with an amazing storefront every now and then, but it's the ongoing attention to VM, being able to posi-Martijn: "You go to discount stores tively surprise, continuously change because they offer the lowest pos- and at the same time stay recognizasible price. There is no need for an ble, that's what creates a meaningful

pheric lightning people get confused Raymond: "True, but recognizable and even suspicious, thinking the doesn't mean copying the same formula over every city center you are in. Look at Aesop, the successful skin, Raymond: "You can play with pre- hair and body care company from sumptions though, if you're smart. Australia. They create a totally unique







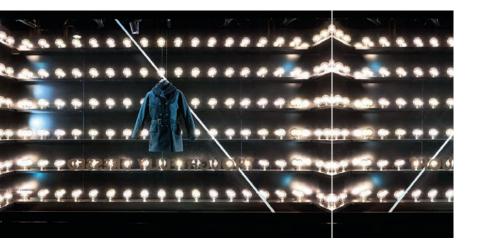












and different store every single time, about Portsmouth, Auxerre, and store. That's amazing."

and it affects every little detail. You he created." don't sell a 200 euro backpack by putting it on a 30 year old mannequin "IT'S BETTER TO with zero appeal."

IT DOES SOUND LIKE SERIOUS VISUAL MERCHANDISING IS SOMETHING FOR BIG BRANDS WITH BIG BUDGETS.

Martijn: "No! It's not just about budget! Big brands often have a better understanding of their DNA and therefore make smarter strategic decisions, but big brands can also be cumbersome and unwieldy. It can be a lot harder to really do something out of the box if you're a million dollar company with rigid brand guidelines."

"LOCAL ENTREPRENEURS CAN REALLY STEP UP TO THE GAME"

Raymond: "Here's where the local entrepreneurs can really step up to the game, especially in middle-sized cities. Sure the big brands will always have amazing storefronts in London, Paris and Berlin, but what

using different architects. But still Wolfsburg? Take a look at what Van every store is unmistakingly an Aesop Westen Menswear did. In the small Dutch town of Zaamslag of all places! He made it to every Dutch retail blog Martijn: "Balance is the key word here with the awesome in-store experience

BE BRAVE THAN FORGOTTEN"

Martijn: "It's better to be brave than forgotten. With middle-sized city centres going through seriously difficult times visual merchandising might well be the answer to rejuvenating inner-city retail and actually making shopping fun again!"



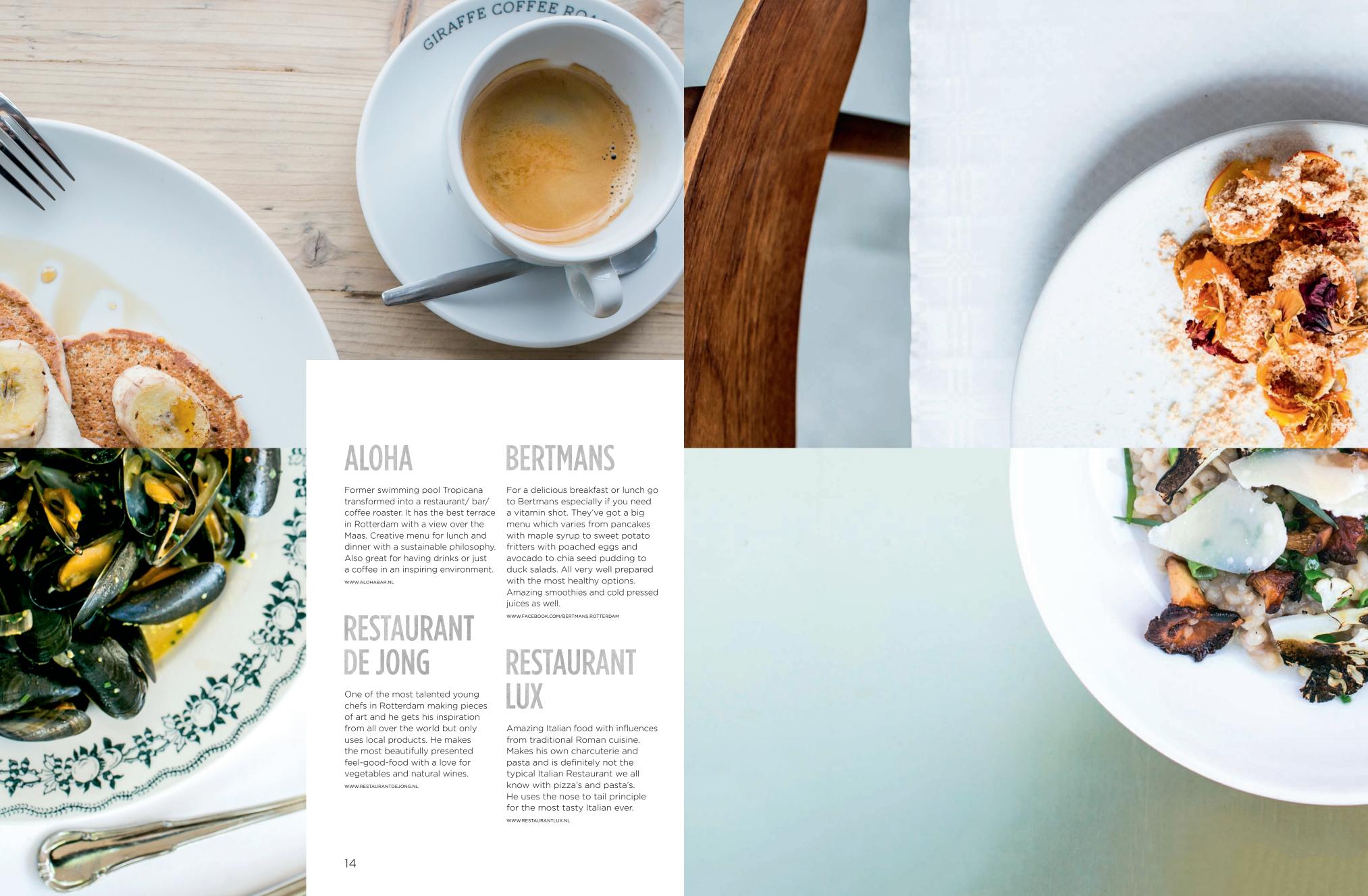














PICKNICK

An all time favourite breakfast/ lunch place in Rotterdam for many years. One of the first in Rotterdam and still making the best sandwiches Make sure to book a table in advance and lots of other amazing dishes. Charming, small and always busy near the centre of Rotterdam. Choose the Picknick platter if you're bad at making decisions, this way you get to try a lot of what's on their menu. A favorite is the roasted chicken with avocado and curry mayo sandwich. Or the smoked salmon with fresh herbs. Or maybe the acai bowl with fruit and home made granola. Love it all.

DE MATROOS

A VIEW

because this charming restaurant is alway full. It's a fun restaurant which can be found in Katendrecht, an area in the south of Rotterdam which has become quite popular over the last couple of years. Lovely staff, interesting dishes and you can choose from a three, four of five course surprise menu. Always a pleasant surprise!

WWW.DEMATROOSENHETMEISJE.NL

BISTROT DU BAC

Across the street from *De Matroos* en het Meisje but quite different. Like you're in a typical Parisian bistro with the classic French dishes perfectly executed.

WWW.BISTROTDUBAC.NL





Also at Katendrecht you'll find this huge warehouse which is a gathering place for entrepreneurs. From a cheese shop to a beer brewery to a butcher to a coffee roaster to a baker. All combined in one place so you can combine the best of everything and make your own breakfast or lunch and eat it on a sunny day with a view over the Maas.

OP HET DAK

In the centre of Rotterdam there's a rooftop garden where you can have a good breakfast or lunch with a view over the city. A charming, green place and they use ingredients have a cocktail after you have tried from their own garden to make their delicious dishes. WWW.OPHETDAK.COM

DE BALLENTENT

If you're not in the mood for a high class meal but just some typical Dutch food you should go here. It's not hip or fancy, it's Rotterdam at it's best. Famous for their meatballs with which they have won many prices but you should also go to look at the people working there and visiting. Always fun, especially in the weekends.

WWW.DEBALLENTENT.NL

THE SUICIDE

Another rooftop with a view over the city but quite different from Op het Dak. For this one you need to dress up a little and it includes a bar where you should definitely a few of their small, interesting, delightful dishes. Invite only. WWW.THESUICIDECLUB.NL

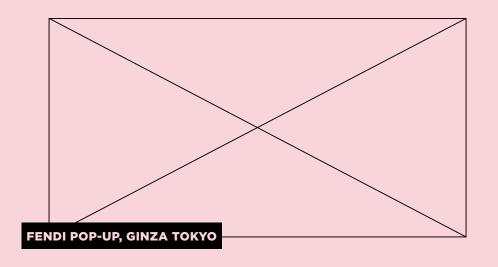








POSH POP-









To celebrate 50 years of Fendi in Japan, the Italian fashion house has opened its most extravagant pop-up to date. The Tokyo store is a contemporary interpretation of Fendi's new headquarters in Rome and features many theme park-inspired elements.

WHAT WE FIND COOL:
The floating fur tree created by
Japanese artist Makoto Azuma.







INSPIRATIONAL THEME
Storytelling
READING TIME
4:24
KEYWORDS
#Heritage
#Niche
#WayToGo
#PerfectTimonic

CONQUER THE WORLD?

DOAS BOBBY DOES!

10 key insights for launching an international brand





GRANDSON FINDS AN OLD GIN RECIPE FROM HIS MOLUCCAN GRANDPA 'BOBBY' AND DECIDES TO REPRODUCE IT.

TWO YEARS LATER BOBBY'S GIN IS **AVAILABLE IN 16** COUNTRIES AND SERVED IN THE HOTTEST BARS FROM NY TO TOKYO.

Bobby's Gin: make sure you have a concept of quality over quantity. really good story. But story telling alone doesn't do the job. Here are 3. TIMING IS EVERYTHING ten success factors for conquering Here's where the boys got a little the world, Bobby style.

1. GET THE STORY RIGHT

People love great stories. It's the truly authentic stories that get noticed and make people love your brand. In the case of Bobby's Gin the grandson's name is Sebastiaan van Bokkel. He initially came up with the idea to create a really good jenever, the local spirit of the Rotterdam region he's from. His mother reminded him of grandpa's gin, which was all wonderful and spicy. Grandpa had long passed away and the recipe had died with him. After a search party across two continents Sebastiaan found an aunt who still had an old bottle of grandpa's gin at home! So the story begins.

2. FIND THE RIGHT PARTNERS

This is the basic stuff: from day one start building your network. Begin with finding people you can trust and make sure they are in it for the long haul. Sebastiaan teamed up with his friends Jim (advertising creative) and Ben (art-director at G-Star) and began looking for a distillery that could make Bobby's Gin according to their vision. They found Herman Jansen, a distillery that has been producing spirits for over seven gener-It reads like a children's book and that ations in the heart of Schiedam. The actually is the first of ten key insights family-owned distillery immediately we can derive from the success of connected with Bobby's Gin and the

lucky. Right around the time they

surgence of gin started. Who could recognize and value quality. From have guessed gin was going to be so this installed base of hand-picked popular in such a short time? Well, it hotspots the brand took off. did. Gin exploded and Bobby's Gin was right up there in the slipstream. **6. CREATE BRAND AMBASSADORS** This business insight could also have Focussing on a niche has another been called: 'a little luck helps'.

4. CHOOSE HERITAGE OVER HYPE case of Bobby's Gin: professionals

Bar tenders all over the world are from all over the world meet regularly constantly searching for the next in global bar tender competitions, big thing to surprise their customers sharing their latest finds, brands and colleagues at cocktail compe- and ideas. Every niche has its opintitions. Obviously they are looking ion leaders and if just a few of them at vintage drinks and going through embrace your brand, the impact can old cocktail books. Here is where be astonishing. Within weeks after they found gin, with all its rich tra- the launch Sebastiaan received calls ditions and possibilities. The lesson from Italy and Belgium, asking for here is: if your product or service Bobby's Gin. With zero advertising has a heritage or is rooted in history and zero social media effort of their you immediately have a foundation own, Bobby's Gin became the next to build on, making it less volatile hot thing." and more hype-resistant.

5. PICK A NICHE AND NAIL IT

Ever look at the market place and When all the insiders know you and places, but the places that matter, uor stores in The Netherlands.

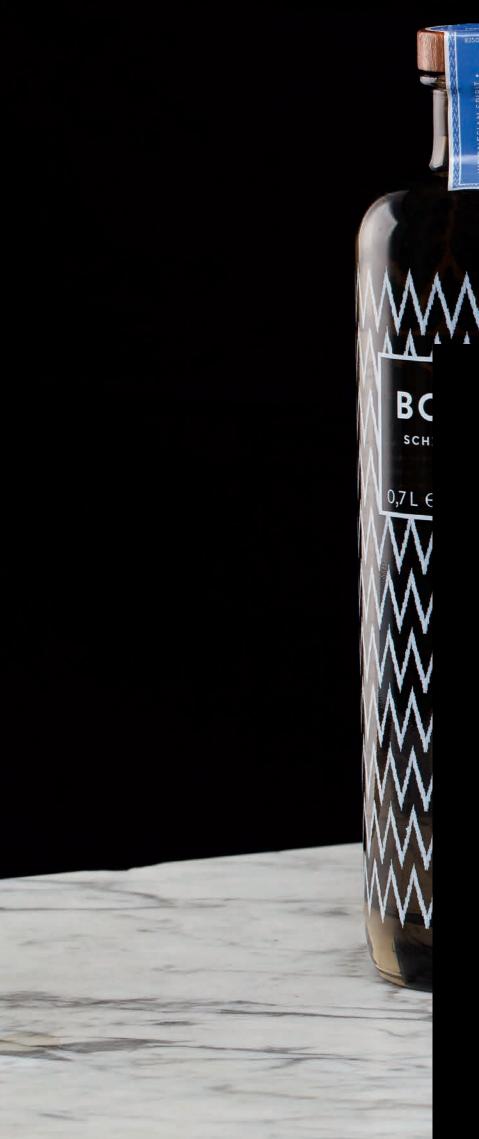
launched Bobby's Gin the global re- with owners and bar tenders that

great advantage: everyone is connected, so news travels fast. In the

7. NAILED THE NICHE? GET THE RETAIL MOTOR RUNNING

wonder where the middle went? Well, the buzz gets louder it's time to it's gone. Dead or dying. That leaves consider the retail channel. This is you with two options: you either where the story of Bobby's Gin gets attempt to become a low budget, more than a little enviable. One of mass producing moloch or you create the most popular Dutch TV shows something special people are willing 'Kassa' does a blind gin tasting with to pay for. The strategy of Sebastiaan several experts. You've guessed it; and his team has always been very they all point to Bobby's Gin as their clear: Bobby's Gin will only be avail- favourite gin. Literally the next day able at high-end bars and restau- Sebastiaan gets a call from Gall & rants. Not necessarily the most posh Gall, one of the largest chains of liq-





8. STAY TRUE TO YOUR CONCEPT know, it's what we do at Tchai and it

international attention for Bobby's people actually buy your product. Gin was so great, the brand pretty much immediately had representa- 10. BE NICE, DAMMIT! themselves that it feels right.

"IF YOU ARE SELLING A SPECIALTY PRODUCT, CREATING A RICH BRAND EXPERIENCE IS EVERYTHING"

9. THE WHOLE POINT OF SALE IS, **WELL, SALE**

Instead of spending your marketing budget on big ads that boost your ego get your point of sale right. Especially if you are selling a specialty product, creating a rich brand experience is everything. Yeah we

Hold on to your strategy once your sounds like a cheesy sales pitch, but brand goes abroad. Otherwise you it did propel Bobby's Gin success. will quickly loose everything that They spend all their money on great made you successful in the first place: packaging and amazing point of sale the story, the quality principle, the material, really giving Bobby's Gin primary focus on niche markets. The an edge. Be sure to stand out where

tives in other countries. This is the You know the saying: 'Be nice to moment to take key insight num- everyone on the way up, you might ber 2 at heart, Sebastiaan and his need them on the way down'? Forget team personally visit every country about it. Were not even thinking and company that wants to import about the way down, are you kid-Bobby's Gin, making sure that it's a ding? The only way is up and being trustworthy partner and to convince nice simply makes you and your brand more likeable. Talking to Sebastiaan you immediately like the guy, because he is passionate about what he does, he's sincere in his ambition of bringing something special to the market. If the product he sells is good, there is no reason NOT to do business with him.

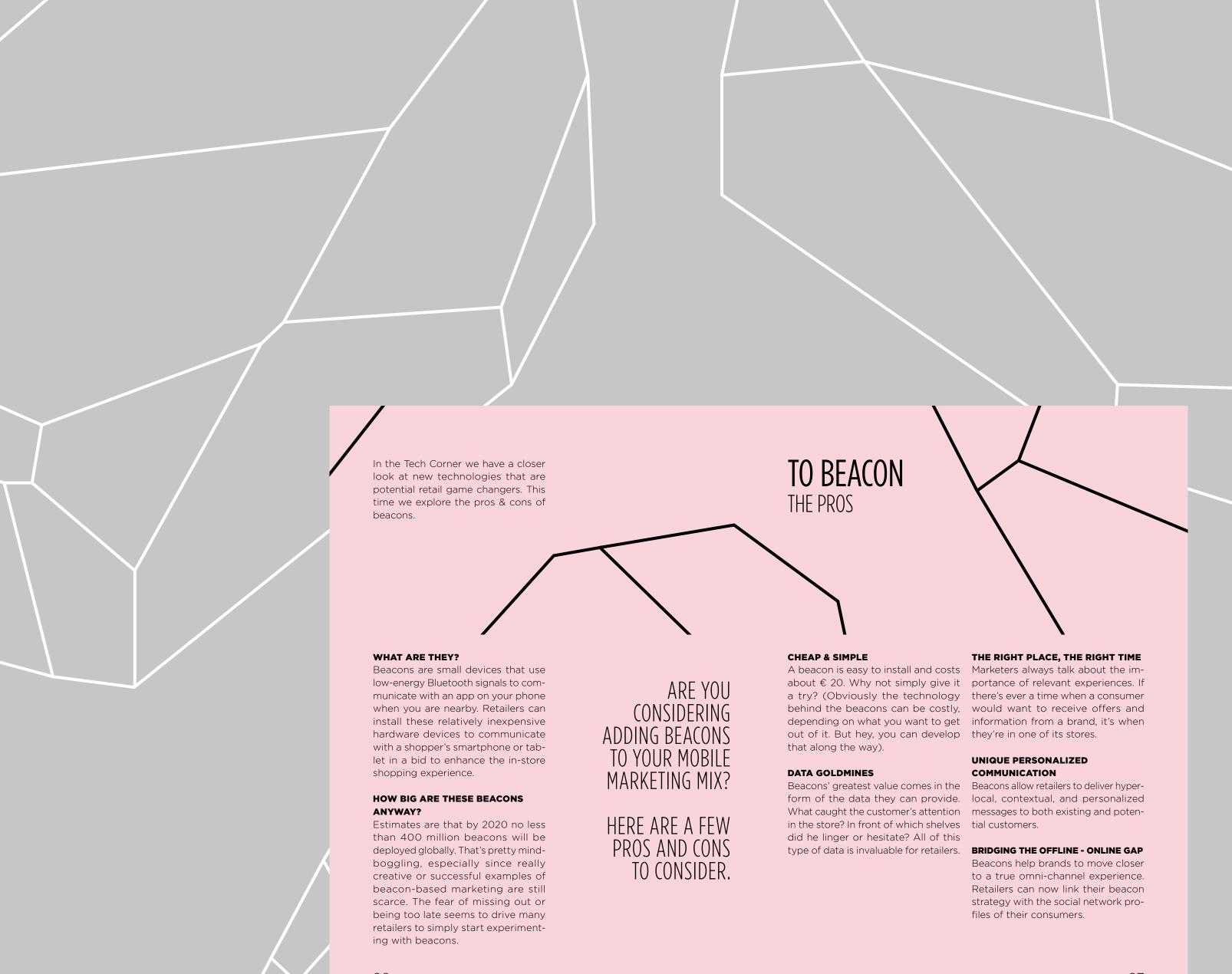
> So go on, do as Bobby does: create something special that makes the world just a little more awesome and be nice while your at it. Make it happen!











26 27











ace & tate

We get it

change your look anytime you wish. We want to provide you with the possibility to match Lugar favourite styles,

LESSON #3

designs lity frames s and

luded.

How it we Make a choice

Try our frames on

Want prescription? Our assistants are happy to help you order online today.

> We carr take

Your frames will be delivered to your home with no shipping costs.

Can't decide You can alway online whene at aceand

We know how important it is to your frames with every occasion

"ANYONE WHO'S ANYONE HAS EMBRACED THE POP-UP SHOP IN SOME SHAPE OR FORM"

> **DOESN'T MATTER**

field - offering all types of enterprise, both big and small, a short-term route to a lasting impression. Success stories can be found at both ends of the spectrum. Wired Magazine's seasonal pop up, for instance, is now hailed a not-to-be-missed event for New York's tech-savvy shoppers. While Dutch start-up Ace & Tate have been challenging high-street opticians by bringing their affordable and oh-sostylish frames to market through a series of strategic pop-up locations.

LESSON

#1

BETTER. Let's face it, as consumers we're spoiled for choice. There's no item

LESSON

#2

LOOKING

IS GOOD.

TOUCHING IS

Google cannot source and no shortage of online outlets offering to deliver to our door. But with so many brands and retailers having an online-only The power of the pop-up has always presence, the impression they make been its temporary nature. The "getcan feel a little one-dimensional. No it-while-you-can" urgency of being wonder then, that pop-ups have part of something exclusive is what found favour with the e-commerce sets pop-ups apart from traditional crowd too - affording the chance to bricks and mortar establishments. put a face to the name, as well as be- And herein lies the fun. Simply seting an ideal testing ground for prod-ting up shop for a week or two is ucts and services. Even goliaths such no longer what it takes to get heads as Amazon and eBay have brought turning. But by stepping out of the their wares offline, offering audiences confines of conventional retail, poptangible brand interaction in return for ups are free to engage and enthral real world consumer insights.

EXPLOIT THE EXPERIENCE ECONOMY

audiences with the unexpected. Memorable pop-ups have a look and feel that's both clever and interactive - Adidas's giant shoebox, for example which is best described as a captivating 360-degree brand experience.

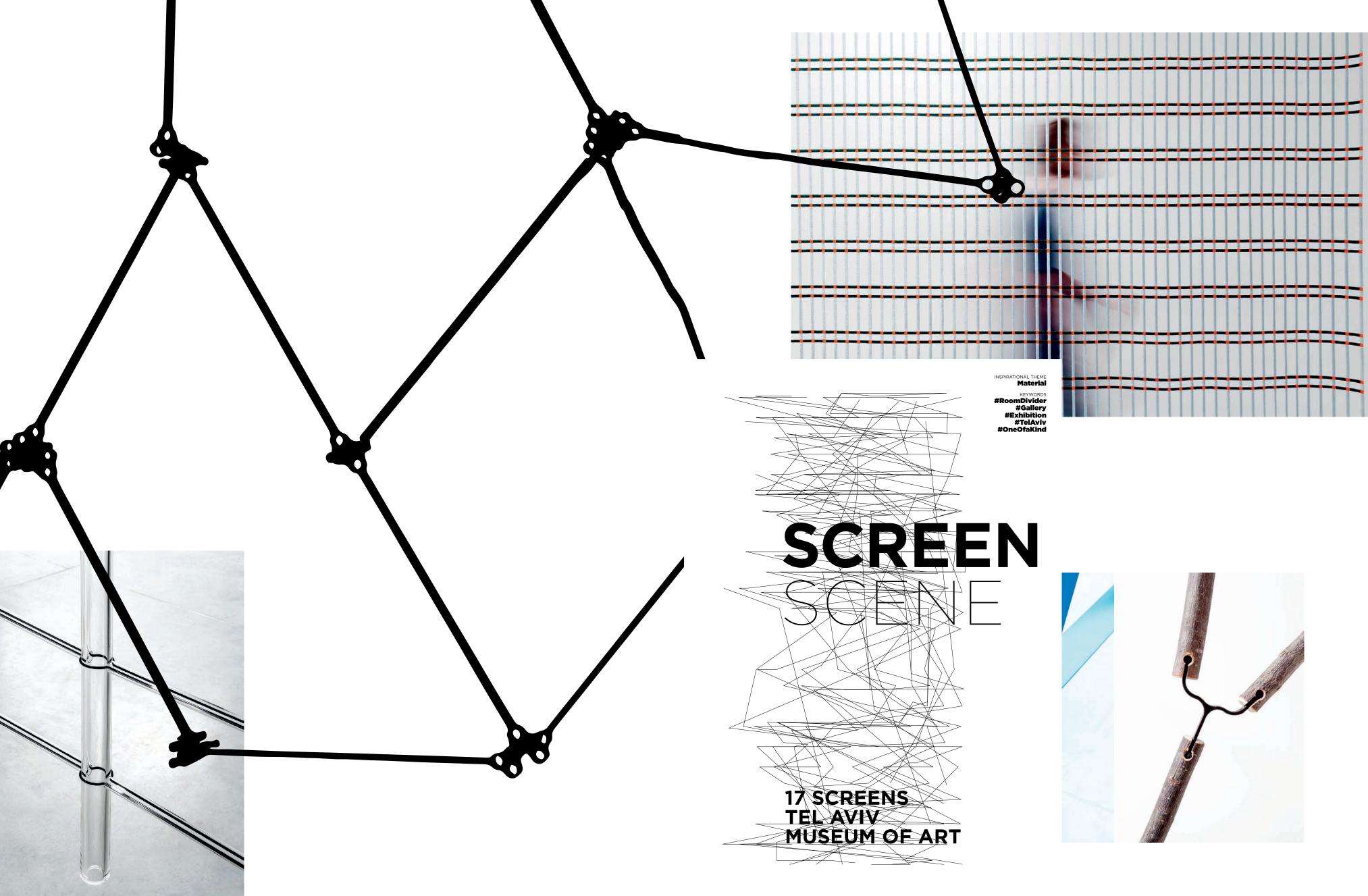


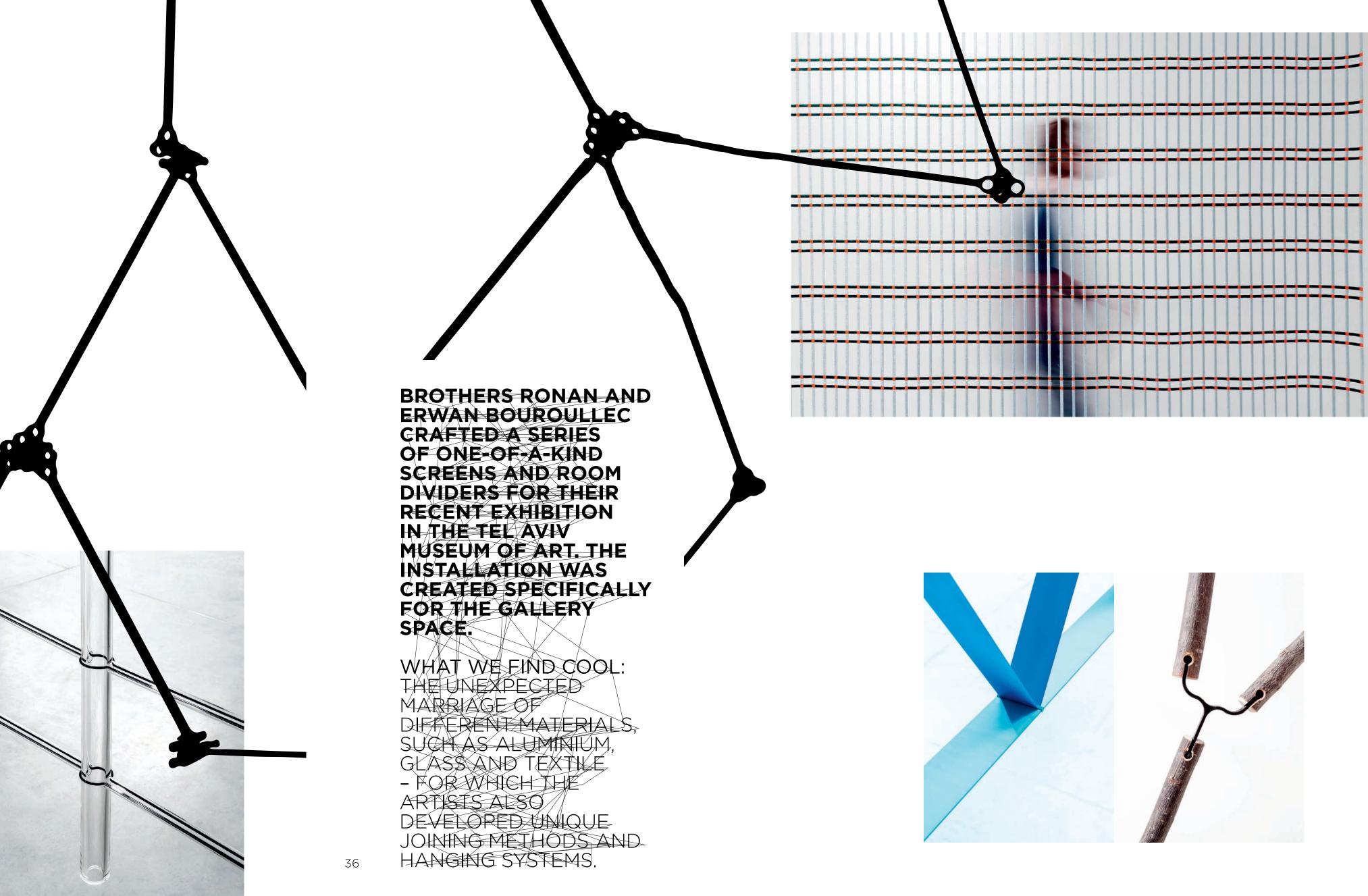
Here today gone tomorrow. From **SIZE Balenciaga to Brandt & Levie. Since** exploding onto the retail scene well over a decade ago, anyone who's anyone has embraced the pop-up shop in some shape or form. No longer Established brand or emerging re**considered a fleeting trend, pop-ups** tailer. Both have equal popping power. have more than proven their worth Because, as marketing strategies go, and taught us some valuable lessons the pop-up has levelled the playing along way...



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"FUTURISTIC ARCHITECTURE. INSPIRED INITIATIVES SUCH AS INNER-CITY CANAL SURFING. A PROLIFERATION OF ART. AND A SURGE OF DRINKING, DINING AND NIGHTLIFE VENUES MAKE ROTTERDAM ONE OF EUROPE'S MOST EXHILARATING CITIES RIGHT NOW."

Lonely Planet, 2016

The renowned travel guide credits is clearly a significant growth in tour-Rotterdam for being a veritable open- ism, but they are small numbers if you air gallery of modern, postmodern compare it to the millions visiting the and contemporary construction. The historic centre of Amsterdam. What flattening of the original city centre has happened is that the publicity has in May 1940 has been incremental in inspired thousands of day trippers shaping Rotterdam's unique post-war from all over Holland to pay a visit to spirit of survival, lovingly coined by Rotterdam. Interestingly it has also the Dutch in the phrase: 'Don't talk tempted the 'Rotterdammers' to learn bullshit, just work on it' (Niet lullen, to rejudge their centre which for many maar poetsen). This can-do menta- years wasn't a place to be particularly lity has attracted thousands of young proud of, being to business-like, too people from all over The Netherlands, modernistic; a city without a soul. finding that the town is not only hip and happening, but also an affordable NO CLEAR IDENTITY place to live.

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HOTSPOT FOR ARCHITECTURE

Rotterdam propelled itself on the world stage in 2014 with the opening of indoor food market Markthal Rotterdam. Lonely Planet: 'Its extraordinary inverted-U-shaped design incorporates glass-walled apartments arcing over the food hall's fantastical 40m-high fruit- and vegetablemuraled ceiling and scores of artisan stalls and eateries.' The hard working harbourtown finds itself, almost out of nowhere, in the limelight as the number one hotspot for exciting architecture and a exciting mix of cultures.

One would expect that busloads of foreign tourists flock along the Maas to see and taste the delights. There

Imagine a centuries old town, which

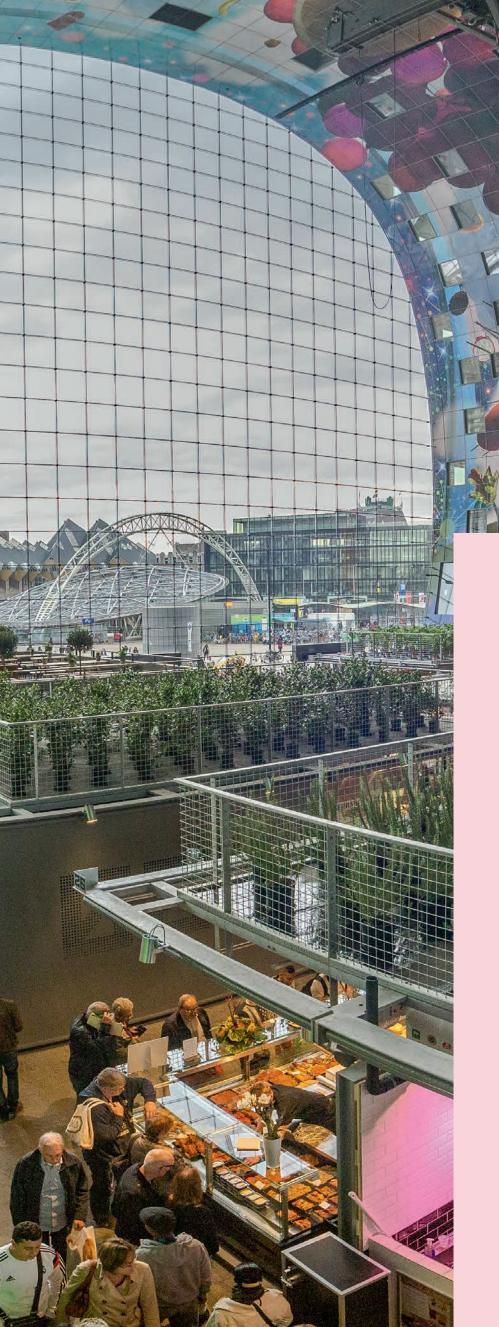
75 years ago was physically torn apart from its historic past. The so-called 'fire border' (brandgrens) is deeply ingrained in the collective memory. The centre of Rotterdam is, in many ways, a strange part of town without a clear identity. It has no lush green parks, but it has broad avenues where the car is still king, it has quarters which have no direct relation with each other, cyclists and pedestrians are in the minority, and it lacks quality **EUROPE'S FIRST FLOATING PARK**

commodate professionals, entrepre- supported by Rijkswaterstaat and the have to accept the fact that there
The entrepreneur behind Urban Green the main avenue, will become a one- habitat for residents. way street, ligned with trees. Here pedestrians can walk without fear of **OPEN AIR SHOPPING** a grand entrance with the new train- iments in urban planning. The best ers have created high quality housing. 2016 it is extremely old fashioned.

housing for people to privately own. The last hurdle is to create more green spaces in the centre. On land The municipality has seriously in- this remains a major challenge, but vested, over the past 10 years, in cre- on water there are plenty of opporating a new sense of place, preserving tunities to place vegetation. Urban the rough parts and redeveloping Green is Europe's first floating park, vacant skyscrapers. The program situated in Buizengat in the district of 'Rotterdam City Lounge' aims to ac- Kralingen-Crooswijk. The experiment, neurs, students and creative workers. Rotterdam municipality, is not only a Cyclists gradually get more space to success from an ecological point of move and park, whilst car owners view, it has also recreational value. are less parking places on street level. is currently looking to take over other In a few years time the Coolsingel, backwaters in town to create a green

being run over. Rotterdam finally has Rotterdam is renowned for its experstation and a 'red carpet' along the example is Lijnbaan, stuck right in Mauritsweg and Westersingel. Expats the middle of the high rise, glass and and double-income families can finally concrete jungle. Back in 1953 Europe's buy an appartment near highstreet first inner city open air shopping cenlocations, where real estate develop- tre was mind-blowingly modern. In

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Nevertheless, the place is too big to demolish, so it needs to be changed to stay attractive. And that takes time. The Lijnbaan will once again become a destination where shoppers love to hang out. Cut off from the other parts of the centre, it needs to connect physically with the Beurstraverse shopping centre and the Hoogstraat leading up to the Markthal. A key of West Kruiskade. Rotterdam is so project is the redevelopment of a much more than the Markthal. monument on the Coolsingel avenue. In this former office building A real compliment for Rotterdam

AN EXCENTRIC 75-YEAR OLD

timately must be shoppable.

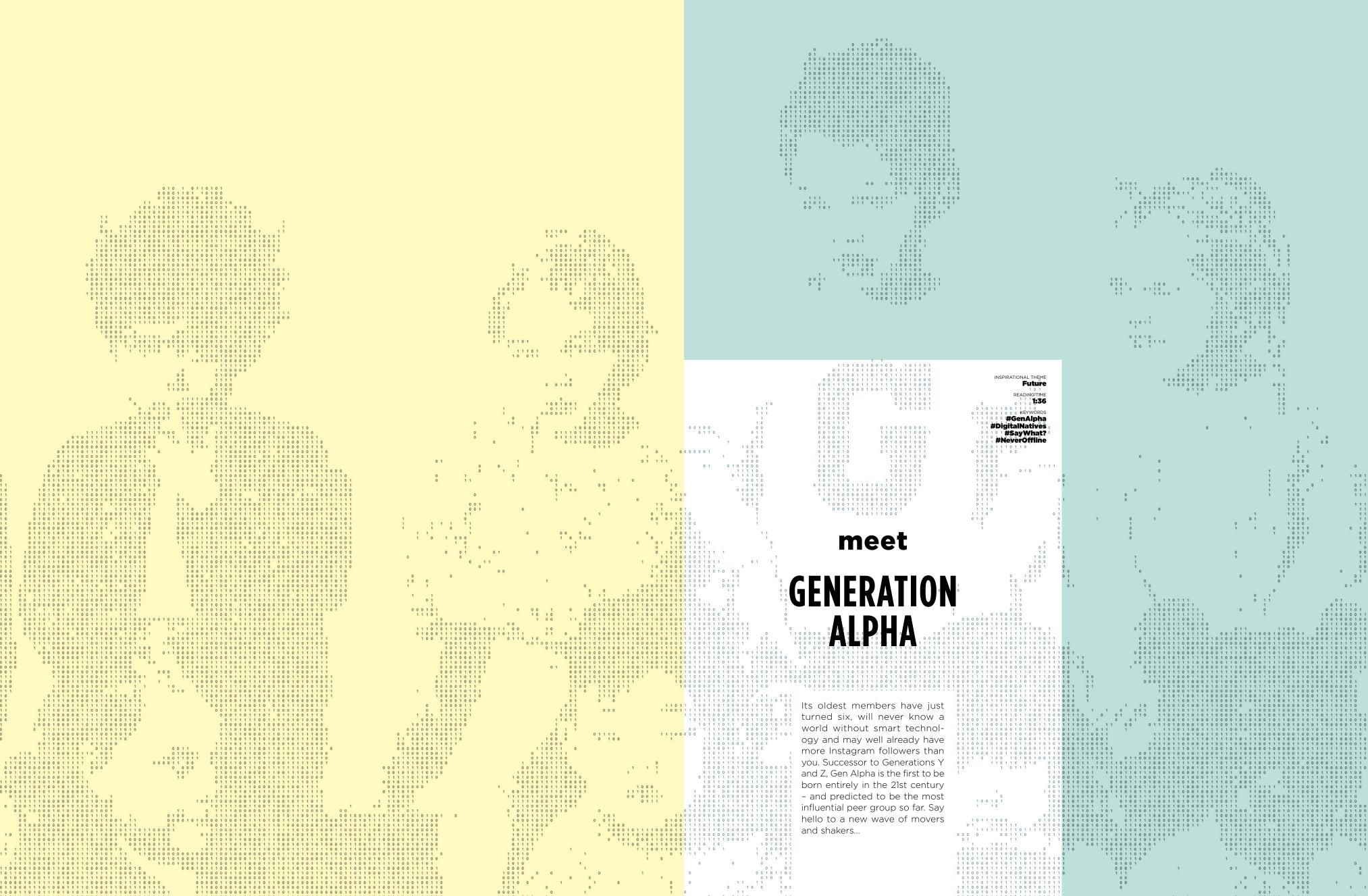
that it tastes just right. The centre beating heart of the metropole. doesn't show all its secrets at once. It has been called a 'cat city'. You need Rotterdam is the future, and it looks to be patient. If you take your time, promising. Rotterdam is a joy to discover with its multitude of faces, blends and spaces. Rupert Parker Brady (48) lives in Amsterdam Ranging from Club Annabel near and secretly has a love affair with Rotterdam. het Schieblock, the local shops on Nieuwe Binnenweg, the boutiques of cities. He is also jurymember of the election

"ROTTERDAM CENTRE IS LIKE A GOOD BOTTLE OF WINE WHICH GETS BETTER OVER THE YEARS."

'slow retail' bookstore Donner will be- is the award 'Beste Binnenstad van come a neighbour of 'fast-retail' giant Nederland' which the city can proudly Primark. But investing in the shopping show off over the next two years. The zone is nowadays no longer enough reward is an incentive to go on and to sell the town. Visitors expect to make it happen every day. The mureceive the full experience, which ul- nicipality has invested hundreds of millions in (re)building the city centre; now it's up to the thousands of entrepreneurs, companies, cultural Rotterdam centre is like a good bot- institutions and real estate owners to tle of wine which gets better over make the offer even more attractive, the years. After three quarters of a whilst preserving the qualities the city century the beating heart has been renowned for being raw, mixed, pure, granted a new lease of life. Once you down to earth, direct and mysterious. get better acquainted with her of- The stakeholders of Rotterdam city fering, you need to let it breathe so must join forces and clearly sell the

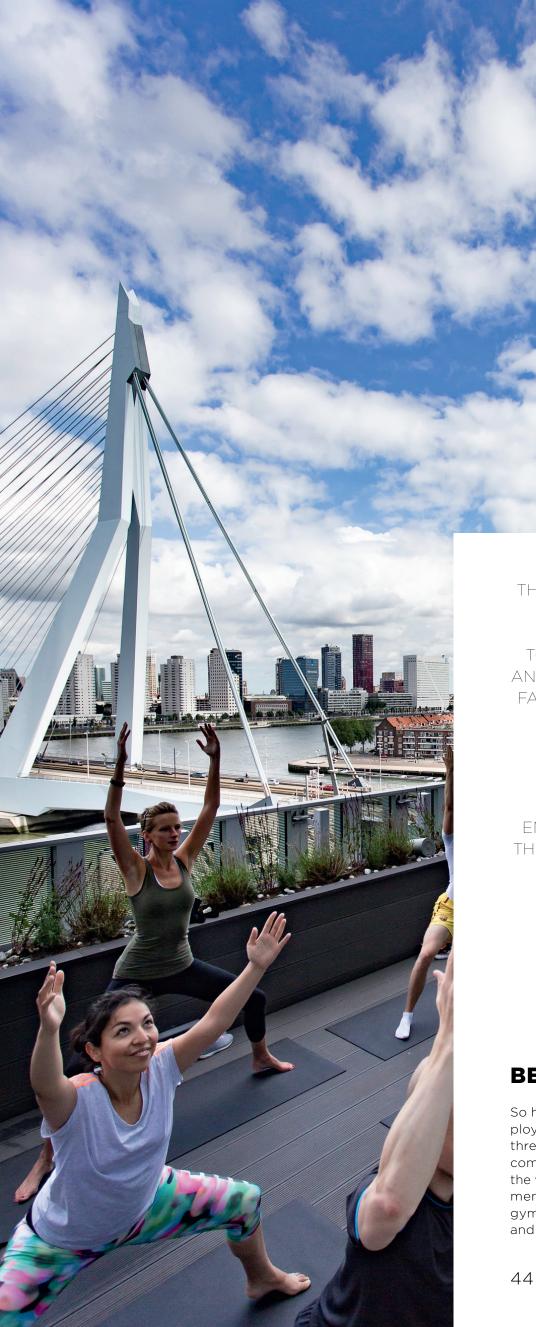
The proud father of two children calls himself an expert on retail, marketing and the DNA of the Meent to the tropical atmosphere Beste Binnenstad van Nederland 2015-2017.





0 0 1 0 0 There's one born every minute... Generational researcher and futurist Mark McCrindle defines Generation Alphas as those born between 2010 and 2025. So, expectedly, their numbers are on the rise: "With more than 2.5 million Gen Alphas born every week, by 2025 they'll be almost 2 billion strong." ... And they really know their tech. An iPad from birth. Coding before they're out of nappies. Gen Alphas will grow up immersed in technology. As a consequence, they won't consider it simply a tool, but an integral part of daily life. And they'll have the skills to handle it like a pro. Today's Alphas are already trendsetters and consumers in their own right. From toddler vloggers to infant instagrammers - this youngest generation is already actively participating in social media. And what they do is being watched closely. With both forecasters and brands realising that - even at this early stage - Gen Alphas harness the power to set trends and influence consumer spending. And will grow up to be the most educated... Following in the footsteps of its predecessors, Generation Alpha is on course to stay in school. And with the adoption of interactive learning and augmented reality classrooms, education just got a whole lot more engaging - no wonder they can't get enough of it. ...enterprising... With access to information and resources from the start, Gen Alphas are entrepreneurially spirited. It's predicted they will start their businesses early on in life. Which is advantageous, as they'll have more time to learn from their mistakes, build their reputation and therefore be more successful all round. ...and globally connected generation the world has ever seen. In the same way we've witnessed major advancements in communication, our offspring and our offspring's offspring will live in a world ever decreasing in size. A world literally at their fingertips, where being able to connect with anyone - or anything - anywhere on the planet is all they've ever known. What a time to be alive!





THIS IS WHERE EMPLOYEE Bucketfeet feeds curiosity $\\ \forall \\ \text{ITALITY AWARENESS} \quad \text{Artist designed footwear company}$ COMES IN AS A MEANS AND KEEP THEM HAPPY. IN their mission. The perspective of guest FACT, 80% OF EMPLOYEES speakers keeps creativity thriving and WELLNESS PROGRAMS $\;$ with no travel necessary. FEEL ENGAGED AND CARED FOR BY THEIR assholes EMPLOYERS, MEANWHILE Financial services company Robert W. THE COMPANY REAPS THE BENEFITS OF HEALTHY

BE INSPIRED

So how do you stand out with em- love their jobs, they just have stuff to ployee wellness efforts? We found do at home. Weebly the DIY webshop three really awesome examples of platform thinks about everything companies that show character in employees have to do at home...afthe way they treat their people. Re- ter work. They offer home cleaning member: it's not just a company and concierge services so employees' gym that keeps employees happy thoughts aren't plagued by chores and engaged.

Bucketfeet feeds its employees' appetites for knowledge with a monthly TO ATTRACT TOP TALENT learning series on topics relevant to employees inspired. It's like attending AT COMPANIES WITH the most inspirational session at a ROBUST HEALTH AND conference every single month...and

Robert W. Baird & Co rejects

Baird & Co. makes all the lists of 'Best companies to Work For' by weaving associate happiness into every aspect EMPLOYEES. of their business. To guide employee behavior they have a "no asshole rule" they take very seriously. The rule boils down to employees treating their coworkers with honesty and respect at all times...even if they're grumpy. It turns out this simple rule breeds an office full of happy employees.

Weebly offers convenience

Don't take it personally when your employees beeline towards the door at the end of the day. They probably they need to complete.

WHY SO SERIOUS?

The key to having a successful corporate wellness program is encouraging overall wellbeing while still keeping We truly believe that you can only it fun! If you can't get your team en- be the best at what you do, if you gaged then wellness program ideas feel good about who you are. Call it will quickly lose steam. So make your Tchaifulness: feeling whole as a perinitiatives fun, try new ideas and see son and as a professional. How's that what your team values the most.

TCHAIFULNESS

At Tchai we take employee vitality and wellness very seriously, so we make it seriously fun. This explains the daily fresh fruit for everyone and the basketball pole in our warehouse. And then of course there are the bootcamp sessions on Monday and the running sessions on Thursday. All this exercise fuels our competitive spirit, so we participate in a lot of runs like RunForKika, Harbour Run Rotterdam, Mudmasters, Men of Steel and so on. There's also a mental wellness program with monthly visits of a personal coach for anyone who wants to talk about anything, private or professional. The bottom-line is a work hard, play hard attitude with lots of afterwork activities - wining, dining, bowling and some stuff that is better not mentioned here.

for employee vitality?

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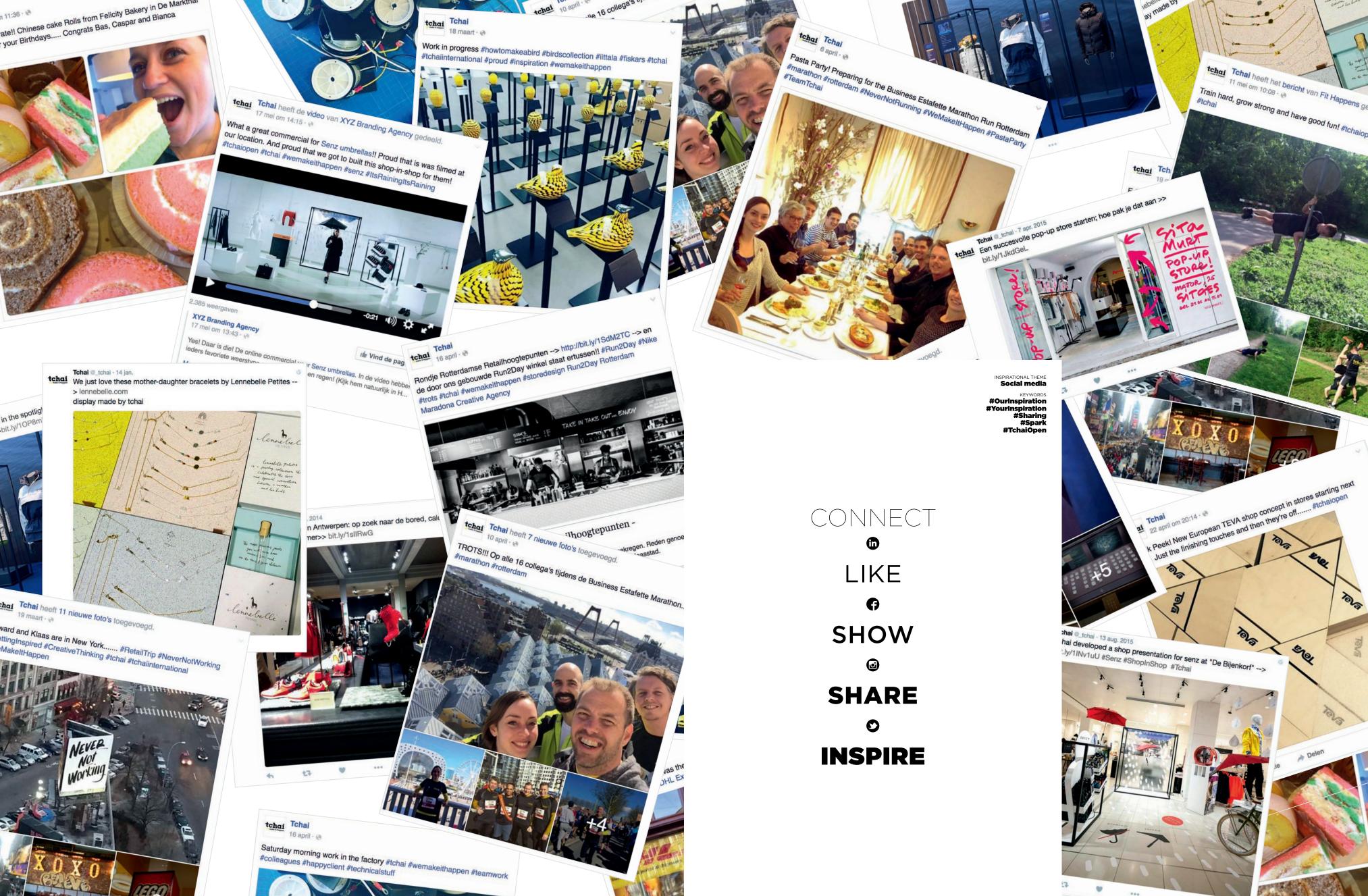


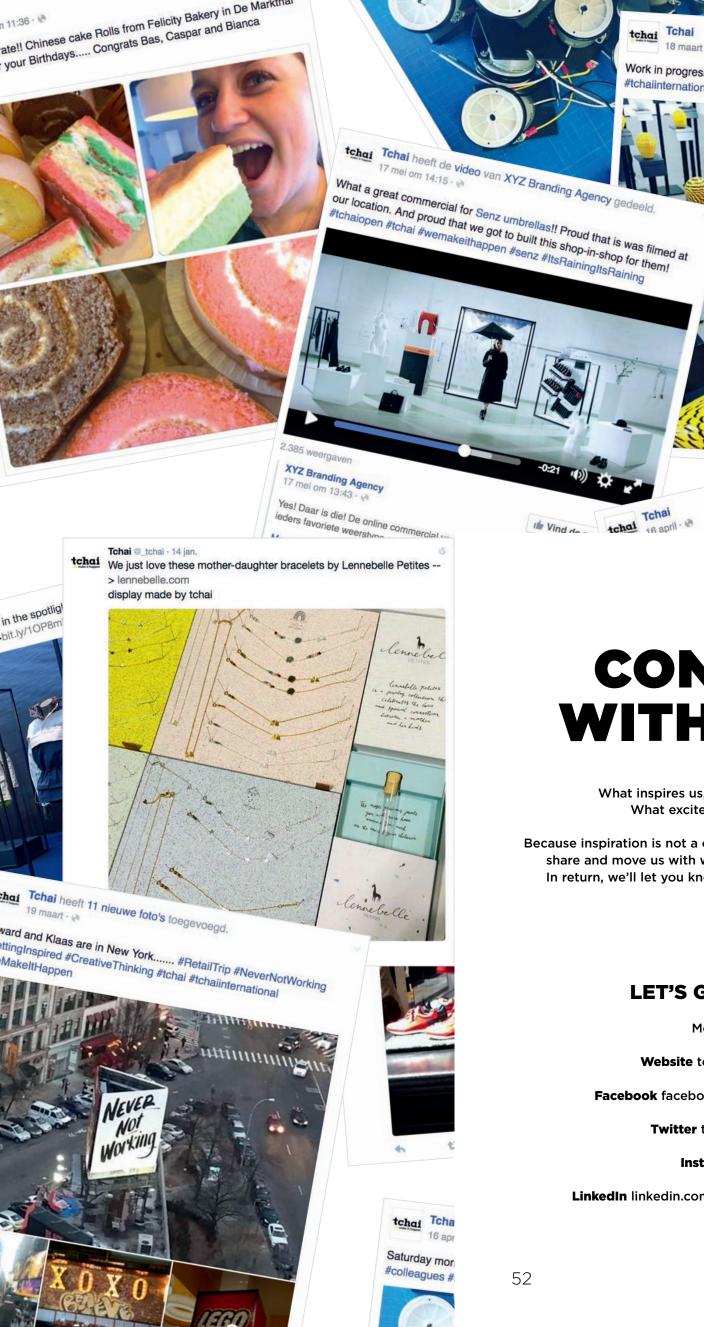












CONNECT **WITH TCHAI**

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What inspires us, we hope, will inspire you. What excites you, excites us too!

Because inspiration is not a one-way street, we invite you to show, share and move us with whatever it is that floats your boat. In return, we'll let you know what's been rocking our world.

Deal?

LET'S GET INSPIRED

Meet us here:

Website tchai.nl, tchaiopen.nl

Facebook facebook.com/Tchai.International

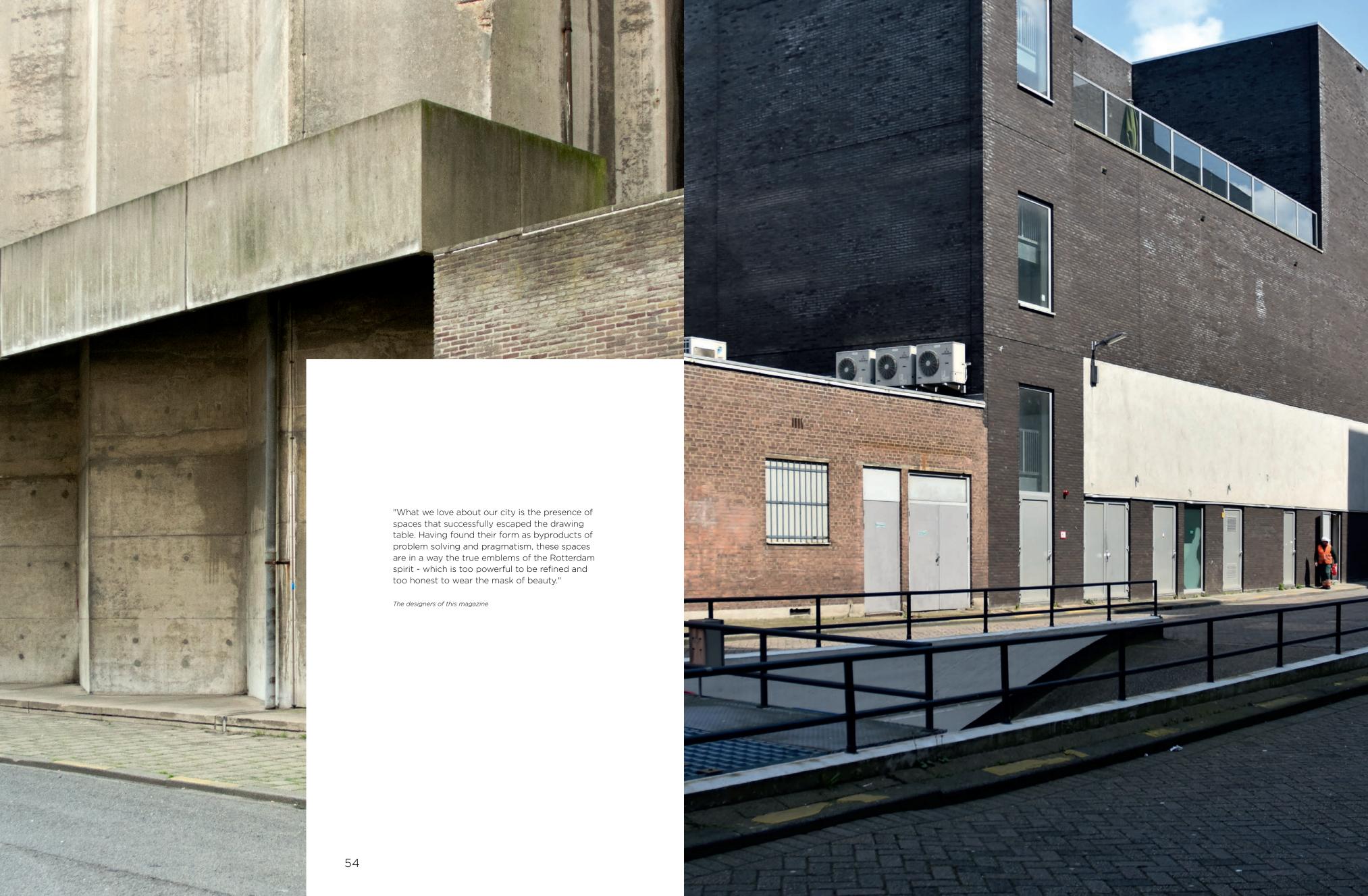
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"WITH UP TO FIVE TIMES AS MANY PEOPLE PASSING THROUGH THE NATION'S STATIONS COMPARED TO ITS SHOPPING STREETS, ARE RETAILERS MISSING A GOLDEN OPPORTUNITY?"

> With many marketing, product and **brand managers choosing the car** taking the train. Which is why I believe over the train, it's hardly surprising there's plenty of retail opportunity, motorway billboards are a go-to certainly at the 50 largest stations option when it comes to boosting sales. Railway retail, not so much. Utrecht and Amsterdam - but also But with up to five times as many Arnhem, Eindhoven and Breda all of**people passing through the nation's** fer chances the high street doesn't. stations compared to its shopping streets, are retailers missing a gol- SO YOU BELIEVE STATIONS WILL den opportunity? Michel Hueber is **BECOME MAIN SHOPPING AREAS?** NS Retail's Exploitation Manager. We "Not exactly. Unlike shopping centres, asked him: is station retail the an- stations don't attract active shop-

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WHY IS STATION RETAIL SO **OFTEN OVERLOOKED?**

"Retailers have little idea about the potential of major train stations in the Netherlands. Travelling by car means their perception is outdated. Having undergone a makeover, these stations are now leading examples of modern architecture. They have also become some of the busiest hubs in the country. Yet this tends to be forgotten. Every year, Schiphol's 'Black Saturday' makes headlines when 175,000 passengers pass through its terminals. We see these kind of numbers at our stations daily. It's just not on the evening news."

A MISSED OPPORTUNITY?

"I think so. Partly due to the crisis, shopping streets are in rapid decline. On a busy Saturday, Amsterdam's Kalverstraat attracts around 55,000 shoppers, but that's also its peak. Station sales are steady whatever the day - there's no shortage of people in the country, such as Rotterdam,

swer to getting your sales on track? pers. So we're interested in products

you're at a station - something to eat, a book, a gift, an umbrella. But also shopping trip once you get home."

DOES THIS KIND OF SHOPPING **DEMAND CHANGES TO THE SHOP** FLOOR?

"Definitely. Applying a standard shop formula to station retail simply doesn't work. High street shops aim to keep people in their stores for as All big name retailers. Is station retail long as possible. Station retailers uninteresting for smaller businesses too? derstand the customer is pushed for time. Rituals, for example, has picked around 30 large store formats in our up on this by offering pre-wrapped gifts. ICI Paris staff are trained in rec- also houses a medical clinic. One of ognising different customer types - the biggest station success stories is those in a hurry and those with more a doner kebab shop that began 20 time to spare - so they can apply their years ago at a single location. That sales tactics accordingly."

IS THIS THE ONLY DIFFERENCE WITH THE HIGH STREET?

"Product range is important. A value pack of nappies might be a good idea for supermarket shoppers, but

and services that you buy because inconvenient for mothers who are about to catch a train. A regularly updated assortment and shop winsomewhere to buy a pair of trousers, dow is just as vital to keep commuters so you don't need to make a separate inspired - let's not forget most people will be passing by at least three or four times a week. Fashion retailers like Sissy Boy and Pieces already do this well. HEMA has adapted its range by selling practical items, such as bicycle lights, alongside their famous cakes and sausages."

> "Absolutely. There are currently stations, but The Hague, for example, one shop has grown into The Doner Company - with branches throughout the country. But this is an individual business case. Retailers and brands will need to look at their numbers differently."

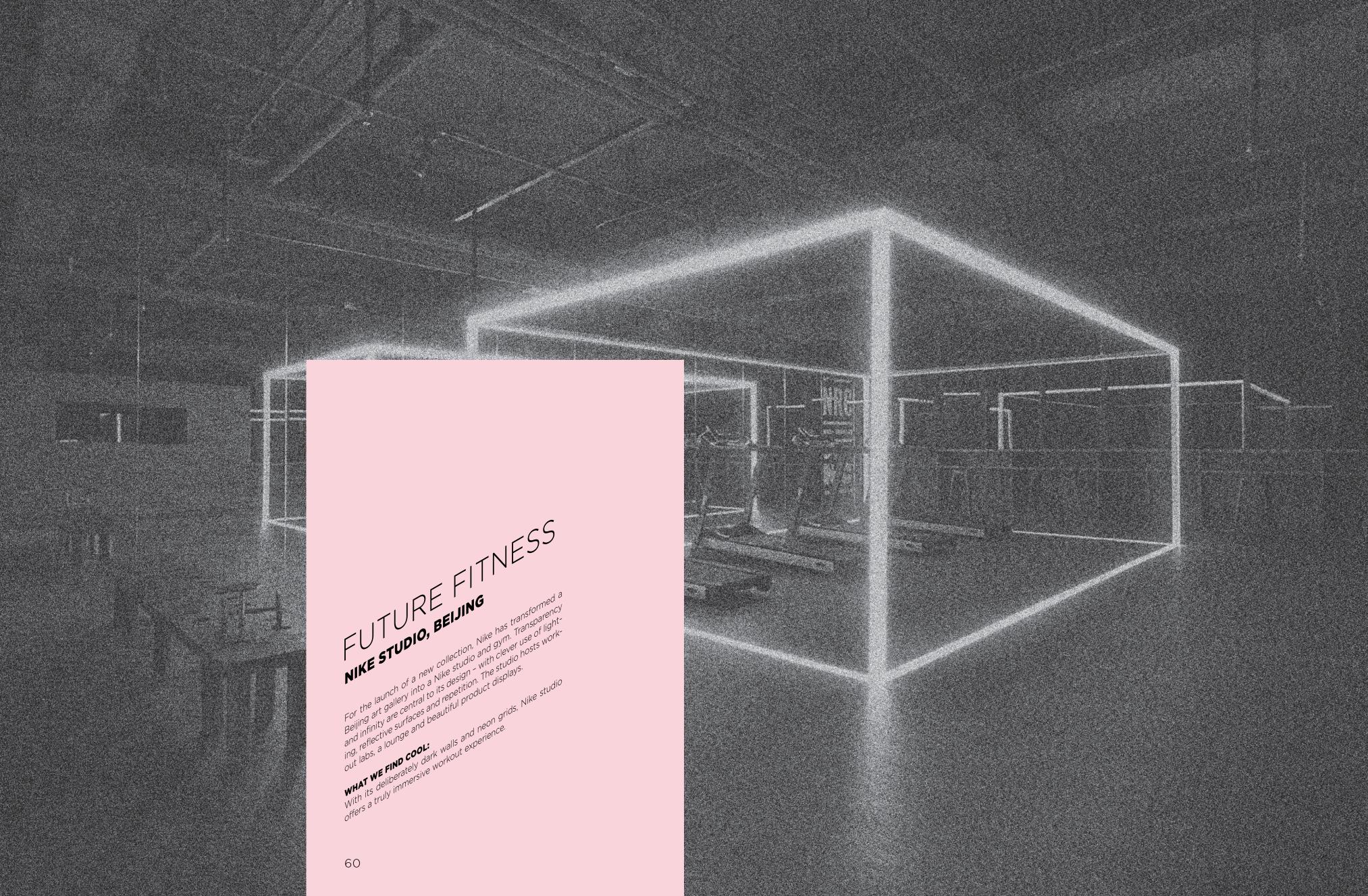
STATION RETAIL: PASSENGERS PER DAY

AMSTERDAM CENTRAL STATION: 300,000 UTRECHT CENTRAL STATION: 200,000 ROTTERDAM CENTRAL STATION: 150,000 ■ THE HAGUE CENTRAL STATION: 150,000 ■

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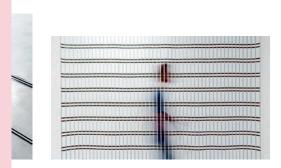




























It all starts with inspiration

















































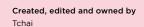












CREDITS

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Social media: Tchai - tchai.nl - tchaiopen.nl Ode: photographers Ilse van Klei and Bas Rellum Get your sales on track: photographer Randy Ruijter randyruijter.com



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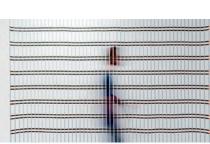












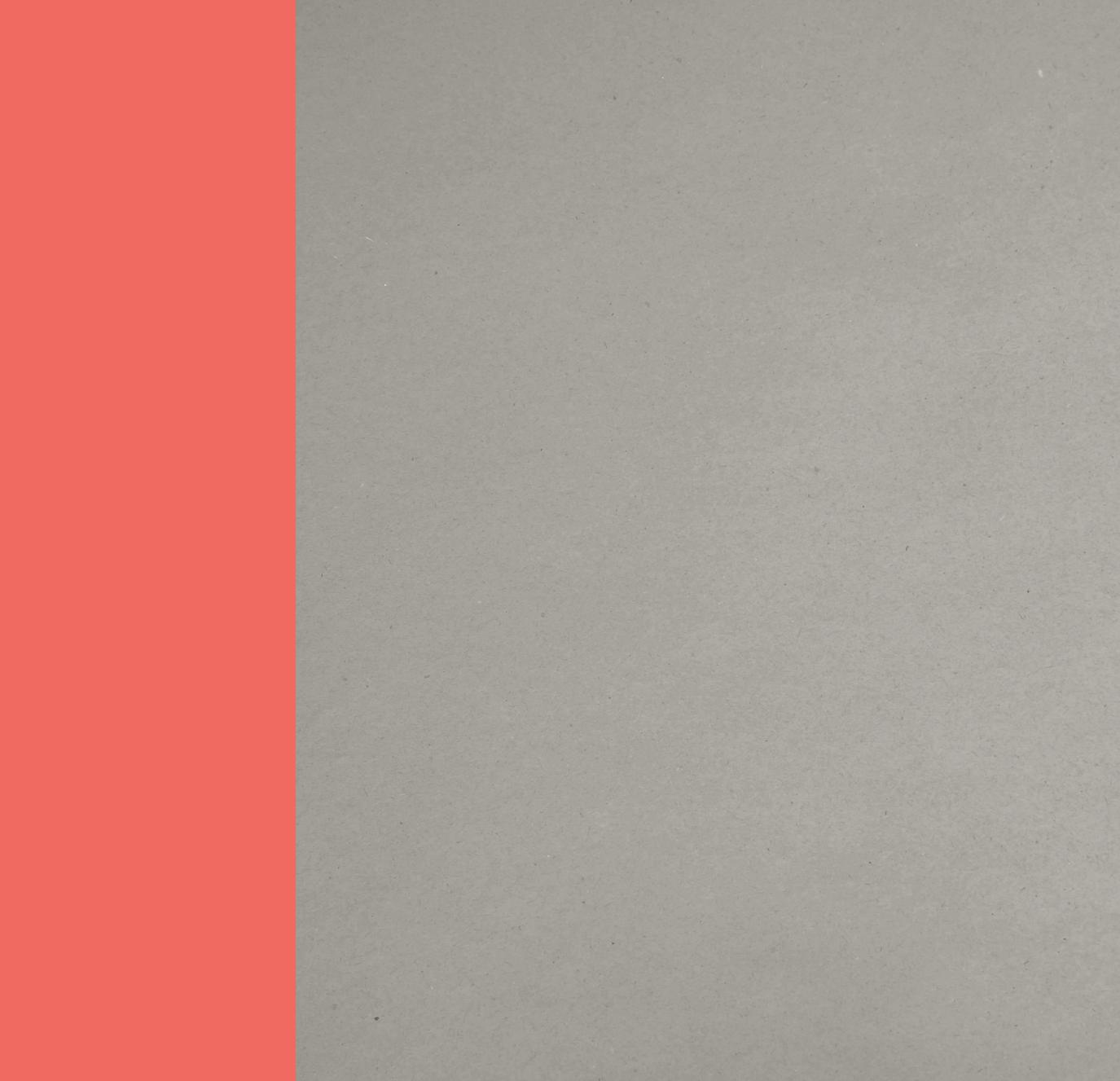












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